

Alan E. Kemper

☎ 678.346.1186

✉ AlanEKemper@Gmail.com

📍 3297 South College Street Auburn Alabama 36830

STRENGTHS

Strategic Planning & Management

Effective in developing business strategies and tactics from concept to completion, resulting in growth and team efficiency.

Quick Learner

Effective at quickly understanding client situation, vision, culture, and challenges, and efficiently developing a path forward.

Creative Problem Solving

Able to design creative, collaborative techniques and sessions to resolve diverse client challenges. Believes that creativity drives growth

Large Group Facilitation

Highly experienced at large group collaboration, problem solving, and alignment.

Program Leadership & Management

Skilled in developing, implementing, and leading large-scale programs and projects.

Change Agent

Able to create effective and sustainable change within organizations

EDUCATION

Masters of Business Administration, Supply Chain, Entrepreneurship & Leadership

Auburn University
Graduating December 2008

Bachelor of Science, Management

Georgia Institute of Technology, 2001

PROFESSIONAL PROFILE

A strong, ethical, and effective leader whose philosophy in empowerment and delegation has led to highly motivated and result-oriented teams. A proactive change agent who promotes alterations when needed. A strong communicator whose excellent oral and writing skills leverage consensus and facilitate decisions.

PROFESSIONAL EXPERIENCE

Facilitation & Collaboration • Strategic Planning • Leadership • Program Development & Implementation • Program Management • Process Improvement

Executive Adventure Inc, Atlanta, GA

2005-2007

Director of Development/ Senior Facilitator,

- Sell, design, and lead intense, highly innovative facilitated Executive Adventure sessions. Each session, ranging from 4 hours to 3 days in length, involves leading a group of 15-300 client participants in an experiential learning environment. Supported by a team of up to 4 other facilitators working to realize business opportunities, resolve challenges, and develop a go-forward action plan. Sessions are designed to increase the overall efficiency of the internal interactions of client teams, resulting in increased productivity and employee satisfaction. Content of sessions ranges from strategy and transformation to leadership development and team dynamics. All sessions are tailored to address the individual needs and challenges of the organization, including siloing, sharing best practices, and benchmarking. Sessions are implemented to affect long-term organizational change.
- Collaborate with senior management in client organizations across multiple industries. Sample clients: Ford Motor Company, AFLAC, Norfolk Southern Railways, Synovus Banks, Center for Disease Control.

Program Facilitator

- Managed programs for multiple large-scale client programs, including master plan management, program resource leadership and management, risk management, issue tracking and resolution, status tracking, communications, and contract compliance.

Atlanta Christian College, East Point, GA

2005

Project Management Consultant

- Developed campus-wide project management methodology to improve campus facilities and improve over-all campus moral. Collaborated with college president and existing fulltime staff to design and deliver program. Applied new project methodology to improve struggling engagements and proactively plan new engagements.

Globalscope Ministries, Global

2001-2005

Strategic Development Consultant

- Consulted with six global locations doing SWOT analysis, sharing best practices, successor planning and strategic forecasting. Reported strategic analysis directly to the board of directors, resulting in the liquidation of one location, restructuring and re-design of another, and the opening of a new venture.

Director of Organizational Development - Thailand

- Designed and implemented crucial leadership development programs to train and grow organizational leaders. Assessed areas of organizational opportunity and acted as a catalyst in organizational restructuring. Utilized creativity and "blue sky thinking" to mediate organizational challenges and develop process systems that led to a doubling in organizational growth.

European Start-up Consultant - Spain

- Key leadership role on a team of five responsible for the implementation of the first European expansion of a multinational organization. Developed programs to help facilitate staff integration and "seamless" segue systems. Leveraged Spanish language skills for client project to effectively lead multicultural teams of nationals and expatriates